

Our Commitment to Inclusion We believe every kid has what it takes.

The mission and core beliefs of Boys & Girls Clubs fuel our commitment to promoting safe, positive and inclusive environments for all kids. Boys & Girls Clubs of Carson supports all youth and teens – of every race, ethnicity, gender, gender expression, sexual orientation, ability, religion and socio-economic status – in reaching their full potential.

Our 2020-21 Focus

To further dismantle barriers faced by Club kids, we partnered with The Aspire Group to conduct an internal and external diversity, equity, and inclusion assessment and to provide staff education and trainings. A DEI Committee of staff, board members, and community leaders guides enhancement to policies, procedures, and programming with established values of transparency, commitment, respect, empathy, and accountability.



DIVERSITY

- 49% Hispanic/Latino
- 36% Black/African American
- 8% Asian
- 5% Two or more races
- 1% Hawaiian/Pacific Islander
- 1% White
- 1% Other race
 Less than 1% American
 Indian or Alaska Native



"By partnering with the Club, we have the honor to serve the children & families of our shared community, to give Marathon employees priceless opportunities to connect directly with young people & to amplify our company values of collaboration & commitment toward a more equitable future."

- Tracey Tafoya, Marathon Corporate Responsibility & Community Relations

Thank you for your investment in our community.



REVENUE

- 55% Government Grants
- 16% Foundation Grants
- 11% Special Events
- 7.5% Collaborative Income
- 6% Individual & Corporate Donations
- 3% In-Kind Contributions
- 1.5% Program Revenue



EXPENSES

- 82% Program Services
- 8% Management & General
- 10% Fundraising





Academic & Career Success Programs

Goal

Ensure all students graduate high school on time, ready for post-secondary education or job training & a career they are passionate about.

We Provide

- supportive staff
- educational stability
- opportunities that help youth face educational challenges



439

93%

620



Character & Leadership Programs

Goal

Support youth in developing strong character while taking actions that make a difference in their communities.

We Provide

- leadership building skills
- opportunities for youth to learn about & give back to their community
- social and emotional skill development
- cultural competence programs
- empowered solutions to dismantling racial inequities kids experience





52% of teens volunteer in their school, neighborhood, or community at least once per month



of Club youth feel like they can stand up for what they think is right, even if their friends disagree



Healthy Lifestyles Programs

Goal

Develop youth capacity to engage in positive behaviors that nurture wellbeing, set personal goals & live as self-sufficient adults.

We Provide

- sports & fitness programs
- healthy food options
- mentors that role model healthy behaviors
- programs for social, emotional & physical wellbeing
- wellness calls to kids & their families to ensure they have the resources they need



,800 healthy meals & snacks distributed to address food insecurity during the pandemic



of youth reported being active for at least 60 minutes per day, 5+ days per week

Our Mission

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

We Achieve It By

Creating a safe, engaging and equitable space for every child in the greater Los Angeles South Bay region – one of the Nation's most diverse communities. We provide support and guidance to empower the leaders of tomorrow through educational programming focused around good character and leadership, healthy lifestyles, and academic and career success.



"Every morning I drop off Sarayah, my 7-year-old, at the Clubhouse on my way to work. I'm a nurse at the hospital, providing care for COVID-19 patients. Knowing that my daughter is safe, getting help with her schoolwork, and having fun helps me go to work with confidence."

- Lauren, Clubhouse Parent