



Job Title: Academic Youth Development Professional
Job Type: Non-Exempt; Part-time (25 hours)
Job Rate: \$20.00
Job Location: MS/ES at Gardena
Reports to: Academic Success Director

Boys & Girls Clubs of Carson's Mission:

The Boys & Girls Clubs of Carson offers our young people a safe environment where they can have fun and be themselves around dedicated adult mentors who respect and listen to them. Outcome-based programs empower youth to become lifelong learners.

PRIMARY FUNCTION:

Plans, implements, supervises College Bound Programs and/or STEM offered at Elementary Schools and Middle Schools.

Delivery of program at multiple sites Monday- Friday.

KEY ROLES (Essential Job Responsibilities):

Prepare Youth for Success

- Promotes and stimulate program participation.
- Registers new members and supports their club orientation process.
- Provides guidance and role modeling to members.

Program Development and Implementation

- Effectively implement and administer the College Bound program services and activities.
- Provide direct services for members through group workshops and one-on-one case management.
- Manage program supplies and order as needed.
- Address concerns, questions, issues of parents and/or teachers.
- Advise Director of Special Projects of any program needs, concerns, and problems
- Coordinate special projects, events and activities to increase college awareness amongst members.
- Maintain communication between BGCC staff, school staff, and teachers.
- Build awareness of the program.
- Assure that the program goals and objectives are achieved.

- Monitor and assess programs and activities to ensure safety of members, program quality, and impact.
- Provide BGCC with weekly observational updates on program quality.

Supervision

- Maintain order and discipline of members by managing their behavior and continuously reinforce rules.
- Help develop injury prevention methods, evaluates injuries. Highest priority is the safety of the members.
- Ensure a productive work environment by participating in ongoing staff meetings.

School Partnership Duties

- Consistently represent BGCC values.
- Communicate with school administration regarding program implementation logistics and management support needed.
- Provide timely communication and timely reporting

ADDITIONAL RESPONSIBILITIES:

- May be asked to participate in special programs and/or events.
- May be required to support in other programs.
- Assume other duties as assigned.

RELATIONSHIPS:

Internal: Maintains close, daily contact with other Club staff (professional and volunteer), Club members, and supervisor to receive/provide information, discuss concerns, explain guidelines/instructions; problem solve; and advise/counsel.

External: Maintains contact with external community groups, schools, members' parents and others.

REQUIRED SKILLS:

- High School diploma or GED required.
- Minimum of two years of college experience preferred.
- Knowledge of youth development.
- Demonstrates high level of responsibility, reliability, and punctuality.
- Ability to provide guidance, assistance, and/or interpretation to others on how to apply procedures and standards to specific classes.
- Ability to utilize a wide variety of reference, descriptive data and information.

- Ability to carry out instructions furnished in written, oral or diagrammatic form. Involves semi-routine standardized work with some latitude for independent judgment concerning choices of action.
- Ability to motivate youth and manage behavior problems.
- Ability to deal with the general public.
- Ability to plan and implement quality programs for youth.
- Ability to organize and supervise members in a safe environment.
- Experience interacting with diverse communities and ability to integrate into school communities.
- Mandatory CPR and First Aid Certifications and TB clearance.
- Must be fully vaccinated for Covid19
- Valid State Driver's License
- This position requires travel to various locations. School sites may be widely dispersed within the City of Gardena therefore daily access to reliable transportation is required. Mileage reimbursement for travel.

PHYSICAL REQUIREMENTS/WORK ENVIRONMENT:

Tasks that involve the ability to exert physical effort, typically involving some combination of standing for long periods of time, stooping, kneeling, crouching, and crawling, and which may involve some lifting, carrying, pushing, and/or pulling of objects up to 50 pounds.

ENVIRONMENT AND WORKING CONDITIONS

Tasks are regularly performed with moderate exposure to environmental conditions such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, and temperature and noise extremes.

DISCLAIMER

The information presented indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, nor to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications and objectives required of employees assigned to this job.

I have read and agree to carry out the above stated job duties and responsibilities to the best of my ability.

Employee Name, Signature

Date

**Academic Success Director
 Name, Signature**

Date