



**BOYS & GIRLS CLUBS
OF CARSON**

2025 IMPACT REPORT



Message from Our Leadership

Every day, children and teens walk through our Blue Doors carrying potential. Potential to learn, to contribute, and to shape their future. At Boys & Girls Clubs of Carson, we ensure that potential is met with possibility to create measurable results.

97%

of our Club teens
are on track to
graduate

91%

of our Club
members enjoy
learning new skills

98%

of parents report the
Club prepares their
child for the future

These outcomes reflect more than performance. They reflect steady mentorship, structured programs, and a Club culture where young people feel safe enough to grow with confidence.

We are especially proud to highlight Club members like Blessing, our 2025-2026 Youth of the Year. Her journey, featured in this report, demonstrates what happens when young people receive consistent support. She discovered her voice and stepped forward with conviction.

This year, we were honored to be awarded Nonprofit of the Year by the Carson Chamber of Commerce and named among the top 10% of Boys & Girls Clubs nationwide for advocacy. These recognitions affirm what we see every day: emerging leaders who are prepared to make a difference.

More teens than ever are choosing BGCC as their foundation. Through programs like College & Career Access, TLC (Teach, Learn, and Create Change), Youth of the Year and Keystone Club, youth strengthen leadership skills and form meaningful relationships.

Thanks to the collective commitment of our Board, staff, families, donors, and partners such as LAUSD's Beyond The Bell, Boys & Girls Clubs of Carson remains a place where young people are supported, encouraged, and prepared to succeed.



Kim Richards

KIM RICHARDS
CEO

J. R. R.

JACQUI THOMAS
Board Chair



Where Potential Takes Shape

At Boys & Girls Clubs of Carson (BGCC), growth happens every day. We create safe spaces where young people are seen and valued. A place where Club members can focus, explore, and discover what they are capable of achieving.

BGCC is more than an afterschool program. We are a steady presence during the hours that matter most. In 2025, we served 7,459 youth, providing consistent access to caring adults, structured activities, and opportunities that support long-term success.



OUR MISSION

To offer young people a safe environment where they can have fun and be themselves, with dedicated adult mentors who respect and listen to them and outcome-based programs that empower youth to become lifelong learners.

OUR TEAM

Our trained, professional staff create environments where youth feel seen and supported. Through mentorship, structure, and high expectations, they help young people recognize their strengths and apply them at school and in their communities.

OUR PROGRAMS

Our work centers on three core pillars that strengthen the foundation for future success:

Academic & Career Success

Helping students stay on track, build strong study habits, and prepare for college and career pathways.

Character & Leadership

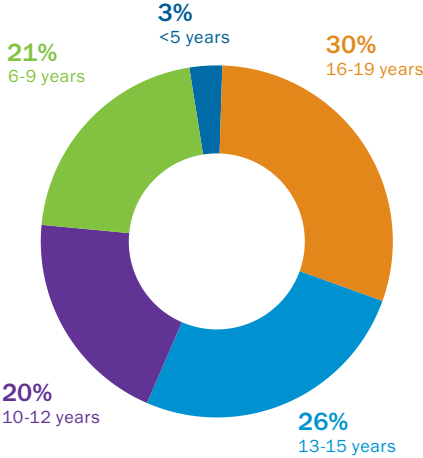
Equipping youth to contribute meaningfully in their communities by developing integrity, responsibility, and civic awareness.

Healthy Lifestyles

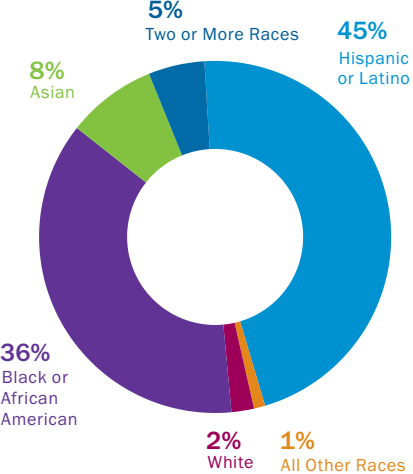
Promoting physical activity, emotional well-being, and positive decision-making.

Meet Our Members

AGE BREAKDOWN



ETHNICITY



97%

are from low-income families

98%

identify as a minority ethnicity or race

49%

live in a single-parent household

Character & Leadership

Youth of the Year (YOY) is a national initiative of Boys & Girls Clubs of America that fosters the next generation of leaders, ensuring they are fully prepared to live and lead in a diverse, global, and integrated world economy. Beginning in 1947, YOY has evolved into a comprehensive leadership development program. At the local level, Boys & Girls Clubs of Carson's three high school Clubs participated in this year's YOY program, which included a formal application process with essays, letters of recommendation, Toastmaster public speaking training, and more.



Blessing is an aspiring obstetrician and star student from King/Drew Magnet High School. She serves on the cabinet of ASB, leading fundraising committees, numerous school events, and her own broadcast page. On top of a 4.2 GPA, she is the event coordinator of the African Student Association and the manager of a female flag football team. Her career-driven spirit is showcased in her tireless volunteer work at nursing homes, daycares, and the local community hospital.



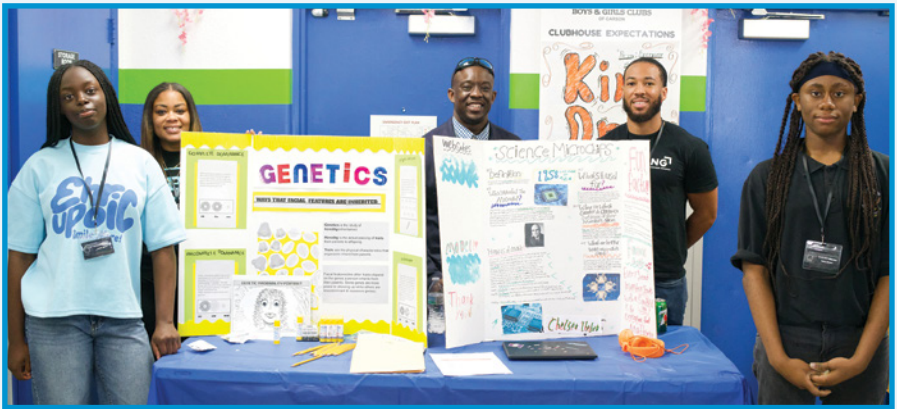
“ The Club was more than just an open room, it allowed me to find myself and showed me real love. I made lasting friendships and connections in the Boys & Girls Club that I would have never made alone.

—Blessing O.

Every high school participant in our YOY competition receives a Step Up Scholarship provided by Board Member Harriett Switzer, helping to support their post-grad journey.

Academic & Career Success

Academic & Career Success programs help Club members stay focused in school while exploring future pathways. Through academic guidance, hands-on learning, and career exposure, youth gain the skills needed for life after graduation. For many, this journey breaks new ground. This year, 29% of teens reported they will be the first in their family to attend college.



Career Exploration & Financial Literacy

Programs like **Workforce Wednesdays** connect youth with professionals and real-world career insights, while **Money Matters** provides all high school students with essential financial literacy skills such as budgeting, saving, and responsible financial decision-making.

STEM: Science, Technology, Engineering, Math

Hands-on STEM activities spark curiosity and strengthen problem-solving skills. Members explore robotics, coding, engineering challenges, and science experiments. Each year, students showcase their creativity at **STEM Day**, presenting projects that highlight what they have learned.

87%

set personal goals

85%

are confident about their future career path



1,413

participated in STEM programming



Youth Advocacy

Through our Think, Learn, Create Change (TLC) program, BGCC members learn how systems shape their lives and build the confidence to use their voice. From meeting California legislators on Sacramento Capital Day to advocating for youth funding at the national Summit for America's Youth in Washington, D.C., they lead real change. In 2025, BGCC received the Champion of Youth award from Boys & Girls Clubs of America, placing in the top 10% of Clubs nationwide for advocacy efforts.



Last school year, Qimmah took part in BGCC's TLC program, where she advocated for youth at the local, state, and national levels, even traveling with BGCC to Sacramento, CA and Washington, D.C. Her participation greatly strengthened her confidence in public speaking.



“ Although nervous, I felt seen and heard from the representatives and their staff, which put me at ease to express the need to continue the funding for Prop 1 and the Expanded Learning Opportunities Program.

—Qimmah A.

This year, Qimmah continues to use her voice to inspire change by serving as the treasurer of the King/Drew Magnet High School's Keystone Club, ensuring that student perspectives remain at the center of all Club programming. She also participated in the Youth of the Year program to highlight her commitment to academic excellence and extracurricular involvement.

Healthy Lifestyles

Healthy Lifestyles programming helps young people stay active, connected, and supported. At BGCC, we believe that a healthy body and a healthy mind go hand in hand, which is why our approach is designed to strengthen the whole child.



Through **Sports & Fitness**, youth participate in structured activities that build strength, teamwork, and self-discipline. Regular movement strengthens both health and self-belief.

75%

are physically active 3 or more days per week

82%

report that eating healthy was important to them

Our **Playworks TagTeam** model transforms recess into a space for learning and growth. With guided play and peer leadership support, youth practice cooperation and inclusion.

96%

feel a strong sense of belonging at the Club

91%

report positive peer relationships



Social Emotional Learning (SEL)

is embedded throughout daily programming. Members build emotional awareness, empathy, and responsible decision-making skills.

98%

report feeling emotionally and physically safe within the Club environment

86%

of parents report the Club helps their child understand and manage emotions

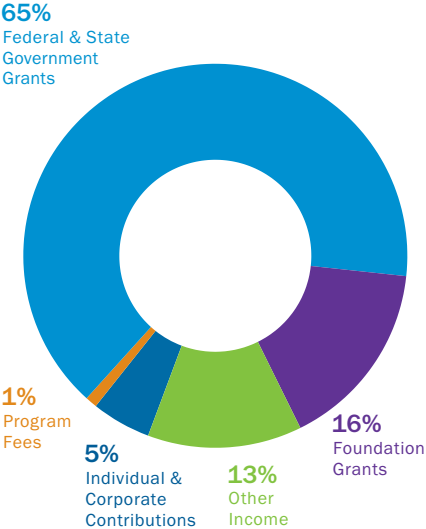


145,905

healthy meals were provided to students to address food insecurity in the communities BGCC serves

Investing in Possibility 2024-2025 FINANCIAL OVERVIEW

REVENUES



EXPENSES



Total Revenue
\$6,180,033

Total Operating Expenses
\$6,242,660



Support for Boys & Girls Clubs of Carson creates lasting impact. For every dollar invested in BGCC, \$10.32 in value is returned to local communities.

Expenses exceeded revenue by \$62,627 (approximately 1%), reflecting continued investment in youth programming and operational consistency.

Boys & Girls Clubs of Carson Champions

\$150,000+

The Ahmanson Foundation
The Ballmer Group
Boys & Girls Clubs of America
LAUSD's Beyond The Bell
Marathon Petroleum - Los Angeles Refinery

\$100,000+

Watson Land Company

\$75,000+

The Rose Hills Foundation

\$50,000+

Carson Companies

\$40,000+

Lori Henderson
U.S. Bank

\$35,000+

Anonymous
City of Carson
Dwight Stuart Youth Foundation
Harriett Switzer

\$30,000+

American Honda Motor Co., Inc.
Apple

\$25,000+

Jim & Katherine Flynn
The Green Foundation
NFL Foundation
Norm Wilsom & Sons, Inc.

\$20,000+

Blue Stone Management
Bridgestone
Howmet Aerospace Foundation
Paula Kendrick

\$15,000+

Anonymous
Delta Pipeline
Mamba and Mambacita Sports Foundation
Mattel's Play it Forward
Panda Cares
Jim & Kim Richards
Ross Stores Foundation

\$10,000+

Adams Mastrovich Family Foundation
Anonymous
Aon Risk Services West, Inc.
Arevon
Boston Scientific Foundation

CBRE

Great Public Schools Now
John & Alex Hawkinson
Todd & Sarina Henley
Kenneth & Melodie Johnson
NASCAR
Northrop Grumman Foundation
PgLang
Phillips 66
Paul Traugher
Randy & Julie Wilson

\$5,000+

The Albertsons Companies Foundation
Anonymous
Aqua Hill Foundation
Avalon Fire Protection
Bank of America
Bellwether Enterprise Real Estate Capital, LLC
Boberg Engineering & Contracting, Inc
California Alliance of Boys & Girls Clubs
Choura Venue Services
Cushman & Wakefield
Dignity Health Sports Park
Ecolab, Inc
Ginny & Jack Fedrich
G Brothers Construction
General Underground Fire Protection, Inc.
Globe
Hunter Landscape, Inc.
Jinji HR
KCE Electric
Kathy & Kirk Johnson
Rick & Cathy LaPierre
LAREM Industrial Real Estate Specialists
Steve & Tamala Lewis
Lynden Logistics
Morris & Wendy O'Kelly
Ormat Technologies, Inc.
Kalpana & Jet Patel
Porsche Cars North America, Inc.
Prologis
Raising Cane's
Salsbury Industries
Sanders & Wohrman Corporation
Southern California Edison
Rajinder Sungu
Frances Sweeney
Mel & Tina Tang
Trammell Crow Company
United Paving Co.
Walker & Dunlop
Ronny & Maile Wilson
Woodruff Sawyer
Yusen Logistics

Partial list for 2024-2025 Fiscal Year



**EXECUTIVE
COMMITTEE**

Jacqui Thomas, Community Volunteer
President/Board Chair

Reese Johnson, Elliot Reese Consulting & Entertainment Group
Vice President

Lori Henderson, Northrop Grumman
Secretary

Roger von Ting, Watson Land Company
Treasurer

**BOARD
MEMBERS
AT LARGE**

Annie Benson, Los Angeles Football Club

Dr. Khaleah Bradshaw, City of Carson

Todd Burnight, Carson Companies

Kathy Crawford, Community Volunteer

Shaina Freeman-Gonzalez, Raising Cane's

Tim Graves, Community Volunteer

Paula Kendrick, CMP

Tamala Lewis, Dignity Health Sports Park

Sheri Repp Loadsman, Community Volunteer

Amy Lupo, NASCAR

Luis Martinez, Marathon Petroleum

Megan McArdle, AON Risk Services

Lisa Reddy, Prologis

Patricia Rothenberg, 72andSunny

Harriett Switzer, Philanthropist

David Traughber, Mattel

Paul Traughber, Acrisure

Andy Waldbaum, Raymond James

Randy Wilson, Norm Wilson & Sons, Inc



Our Footprint

CARSON

1. Main Street Clubhouse
2. Bonita Street STEAM Academy*
3. Carson High STEAM School*
4. Towne Ave. Elementary*
5. Dolores Street Elementary*
6. Del Amo Street Elementary

GARDENA

7. 153rd St. Elementary
8. 135th St. Elementary
9. Purche Avenue Elementary

LONG BEACH

10. Rancho Dominguez
Preparatory*

LOS ANGELES

11. King/Drew Magnet High*
12. Edwin Markham Middle*
12. John Muir Middle *

SOUTH GATE

14. Independence Elementary

*Beyond The Bell Partner Sites

ADMINISTRATIVE OFFICE

1950 E. 220th Street, Suite 207
Carson, CA 90810

Get Involved!



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OF CARSON