



**BOYS & GIRLS CLUBS  
OF CARSON**

# 2025 IMPACT REPORT



# Message from Our Leadership

Every day, children and teens walk through our Blue Doors carrying potential. Potential to learn, to contribute, and to shape their future. At Boys & Girls Clubs of Carson, we ensure that potential is met with possibility to create measurable results.

**97%**

of our Club teens  
are on track to  
graduate

**91%**

of our Club  
members enjoy  
learning new skills

**98%**

of parents report the  
Club prepares their  
child for the future

These outcomes reflect more than performance. They reflect steady mentorship, structured programs, and a Club culture where young people feel safe enough to grow with confidence.

We are especially proud to highlight Club members like Blessing, our 2025-2026 Youth of the Year. Her journey, featured in this report, demonstrates what happens when young people receive consistent support. She discovered her voice and stepped forward with conviction.

This year, we were honored to be awarded Nonprofit of the Year by the Carson Chamber of Commerce and named among the top 10% of Boys & Girls Clubs nationwide for advocacy. These recognitions affirm what we see every day: emerging leaders who are prepared to make a difference.

More teens than ever are choosing BGCC as their foundation. Through programs like College & Career Access, TLC (Teach, Learn, and Create Change), Youth of the Year and Keystone Club, youth strengthen leadership skills and form meaningful relationships.

Thanks to the collective commitment of our Board, staff, families, donors, and partners such as LAUSD's Beyond The Bell, Boys & Girls Clubs of Carson remains a place where young people are supported, encouraged, and prepared to succeed.

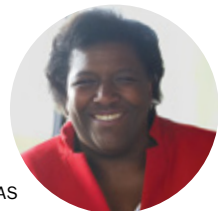


*Kim Richards*

KIM RICHARDS  
CEO

*J. R. R.*

JACQUI THOMAS  
Board Chair



# Where Potential Takes Shape

At Boys & Girls Clubs of Carson (BGCC), growth happens every day. We create safe spaces where young people are seen and valued. A place where Club members can focus, explore, and discover what they are capable of achieving.

BGCC is more than an afterschool program. We are a steady presence during the hours that matter most. In 2025, we served 7,459 youth, providing consistent access to caring adults, structured activities, and opportunities that support long-term success.



## OUR MISSION

To offer young people a safe environment where they can have fun and be themselves, with dedicated adult mentors who respect and listen to them and outcome-based programs that empower youth to become lifelong learners.

## OUR TEAM

Our trained, professional staff create environments where youth feel seen and supported. Through mentorship, structure, and high expectations, they help young people recognize their strengths and apply them at school and in their communities.

## OUR PROGRAMS

Our work centers on three core pillars that strengthen the foundation for future success:

### Academic & Career Success

Helping students stay on track, build strong study habits, and prepare for college and career pathways.

### Character & Leadership

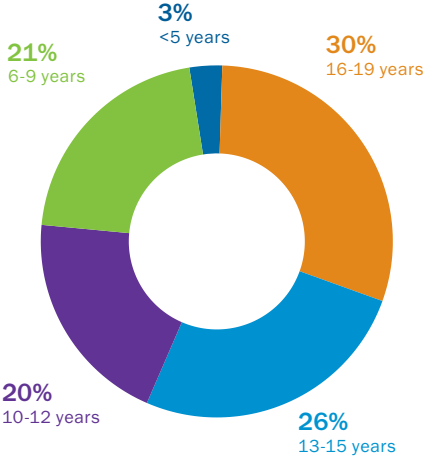
Equipping youth to contribute meaningfully in their communities by developing integrity, responsibility, and civic awareness.

### Healthy Lifestyles

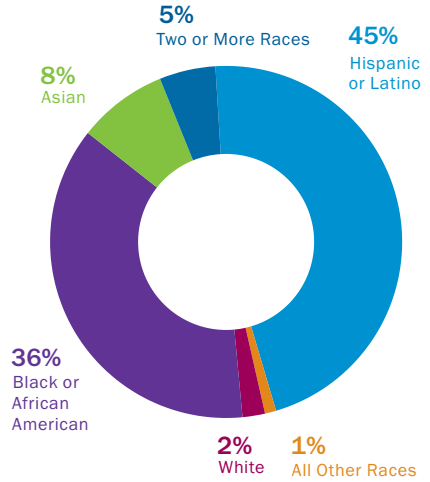
Promoting physical activity, emotional well-being, and positive decision-making.

# Meet Our Members

## AGE BREAKDOWN



## ETHNICITY



**97%**

are from low-income families

**98%**

identify as a minority ethnicity or race

**49%**

live in a single-parent household

# Character & Leadership

Youth of the Year (YOY) is a national initiative of Boys & Girls Clubs of America that fosters the next generation of leaders, ensuring they are fully prepared to live and lead in a diverse, global, and integrated world economy. Beginning in 1947, YOY has evolved into a comprehensive leadership development program. At the local level, Boys & Girls Clubs of Carson's three high school Clubs participated in this year's YOY program, which included a formal application process with essays, letters of recommendation, Toastmaster public speaking training, and more.



Blessing is an aspiring obstetrician and star student from King/Drew Magnet High School. She serves on the cabinet of ASB, leading fundraising committees, numerous school events, and her own broadcast page. On top of a 4.2 GPA, she is the event coordinator of the African Student Association and the manager of a female flag football team. Her career-driven spirit is showcased in her tireless volunteer work at nursing homes, daycares, and the local community hospital.



“ The Club was more than just an open room, it allowed me to find myself and showed me real love. I made lasting friendships and connections in the Boys & Girls Club that I would have never made alone.

—Blessing O.

Every high school participant in our YOY competition receives a Step Up Scholarship provided by Board Member Harriett Switzer, helping to support their post-grad journey.

# Academic & Career Success

Academic & Career Success programs help Club members stay focused in school while exploring future pathways. Through academic guidance, hands-on learning, and career exposure, youth gain the skills needed for life after graduation. For many, this journey breaks new ground. This year, 29% of teens reported they will be the first in their family to attend college.



## Career Exploration & Financial Literacy

Programs like **Workforce Wednesdays** connect youth with professionals and real-world career insights, while **Money Matters** provides all high school students with essential financial literacy skills such as budgeting, saving, and responsible financial decision-making.

## STEM: Science, Technology, Engineering, Math

Hands-on STEM activities spark curiosity and strengthen problem-solving skills. Members explore robotics, coding, engineering challenges, and science experiments. Each year, students showcase their creativity at **STEM Day**, presenting projects that highlight what they have learned.

87%

set personal goals

85%

are confident about their future career path



1,413

participated in STEM programming



# Youth Advocacy

Through our Think, Learn, Create Change (TLC) program, BGCC members learn how systems shape their lives and build the confidence to use their voice. From meeting California legislators on Sacramento Capital Day to advocating for youth funding at the national Summit for America's Youth in Washington, D.C., they lead real change. In 2025, BGCC received the Champion of Youth award from Boys & Girls Clubs of America, placing in the top 10% of Clubs nationwide for advocacy efforts.



Last school year, Qimmah took part in BGCC's TLC program, where she advocated for youth at the local, state, and national levels, even traveling with BGCC to Sacramento, CA and Washington, D.C. Her participation greatly strengthened her confidence in public speaking.



“ Although nervous, I felt seen and heard from the representatives and their staff, which put me at ease to express the need to continue the funding for Prop 1 and the Expanded Learning Opportunities Program.

—Qimmah A.

This year, Qimmah continues to use her voice to inspire change by serving as the treasurer of the King/Drew Magnet High School's Keystone Club, ensuring that student perspectives remain at the center of all Club programming. She also participated in the Youth of the Year program to highlight her commitment to academic excellence and extracurricular involvement.

# Healthy Lifestyles

Healthy Lifestyles programming helps young people stay active, connected, and supported. At BGCC, we believe that a healthy body and a healthy mind go hand in hand, which is why our approach is designed to strengthen the whole child.



Through **Sports & Fitness**, youth participate in structured activities that build strength, teamwork, and self-discipline. Regular movement strengthens both health and self-belief.

**75%**

are physically active 3 or more days per week

**82%**

report that eating healthy was important to them

Our **Playworks TagTeam** model transforms recess into a space for learning and growth. With guided play and peer leadership support, youth practice cooperation and inclusion.

**96%**

feel a strong sense of belonging at the Club

**91%**

report positive peer relationships



## Social Emotional Learning (SEL)

is embedded throughout daily programming. Members build emotional awareness, empathy, and responsible decision-making skills.

**98%**

report feeling emotionally and physically safe within the Club environment

**86%**

of parents report the Club helps their child understand and manage emotions



**145,905**

healthy meals were provided to students to address food insecurity in the communities BGCC serves

# Investing in Possibility

2024-2025 FINANCIAL OVERVIEW

## REVENUES

65%

Federal & State Government Grants

1% Program Fees

5% Individual & Corporate Contributions

13% Other Income

16% Foundation Grants

## EXPENSES

84%

Program Services

5% Fundraising

11% Management & General

Total Revenue

**\$6,180,033**

Total Operating Expenses

**\$6,242,660**



Support for Boys & Girls Clubs of Carson creates lasting impact. For every dollar invested in BGCC, \$10.32 in value is returned to local communities.

*Expenses exceeded revenue by \$62,627 (approximately 1%), reflecting continued investment in youth programming and operational consistency.*

# Boys & Girls Clubs of Carson Champions

## **\$150,000+**

The Ahmanson Foundation  
The Ballmer Group  
Boys & Girls Clubs of America  
LAUSD's Beyond The Bell  
Marathon Petroleum - Los Angeles Refinery

## **\$100,000+**

Watson Land Company

## **\$75,000+**

The Rose Hills Foundation

## **\$50,000+**

Carson Companies

## **\$40,000+**

Lori Henderson  
U.S. Bank

## **\$35,000+**

Anonymous  
City of Carson  
Dwight Stuart Youth Foundation  
Harriett Switzer

## **\$30,000+**

American Honda Motor Co., Inc.  
Apple

## **\$25,000+**

Jim & Katherine Flynn  
The Green Foundation  
NFL Foundation  
Norm Wilsom & Sons, Inc.

## **\$20,000+**

Blue Stone Management  
Bridgestone  
Howmet Aerospace Foundation  
Paula Kendrick

## **\$15,000+**

Anonymous  
Delta Pipeline  
Mamba and Mambacita Sports Foundation  
Mattel's Play it Forward  
Panda Cares  
Jim & Kim Richards  
Ross Stores Foundation

## **\$10,000+**

Adams Mastrovich Family Foundation  
Anonymous  
Aon Risk Services West, Inc.  
Arevon  
Boston Scientific Foundation

CBRE

Great Public Schools Now  
John & Alex Hawkinson  
Todd & Sarina Henley  
Kenneth & Melodie Johnson  
NASCAR  
Northrop Grumman Foundation  
PgLang  
Phillips 66  
Paul Traugher  
Randy & Julie Wilson

## **\$5,000+**

The Albertsons Companies Foundation  
Anonymous  
Aqua Hill Foundation  
Avalon Fire Protection  
Bank of America  
Bellwether Enterprise Real Estate Capital, LLC  
Boberg Engineering & Contracting, Inc  
California Alliance of Boys & Girls Clubs  
Choura Venue Services  
Cushman & Wakefield  
Dignity Health Sports Park  
Ecolab, Inc  
Ginny & Jack Fedrich  
G Brothers Construction  
General Underground Fire Protection, Inc.  
Globe  
Hunter Landscape, Inc.  
Jinji HR  
KCE Electric  
Kathy & Kirk Johnson  
Rick & Cathy LaPierre  
LAREM Industrial Real Estate Specialists  
Steve & Tamala Lewis  
Lynden Logistics  
Morris & Wendy O'Kelly  
Ormat Technologies, Inc.  
Kalpana & Jet Patel  
Porsche Cars North America, Inc.  
Prologis  
Raising Cane's  
Salsbury Industries  
Sanders & Wohrman Corporation  
Southern California Edison  
Rajinder Sungu  
Frances Sweeney  
Mel & Tina Tang  
Trammell Crow Company  
United Paving Co.  
Walker & Dunlop  
Ronny & Maile Wilson  
Woodruff Sawyer  
Yusen Logistics

*Partial list for 2024-2025 Fiscal Year*



**EXECUTIVE  
COMMITTEE**

**Jacqui Thomas, Community Volunteer**  
President/Board Chair

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**Reese Johnson, Elliot Reese Consulting & Entertainment Group**  
Vice President

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**Lori Henderson, Northrop Grumman**  
Secretary

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**Roger von Ting, Watson Land Company**  
Treasurer

**BOARD  
MEMBERS  
AT LARGE**

Annie Benson, Los Angeles Football Club

---

Dr. Khaleah Bradshaw, City of Carson

---

Todd Burnight, Carson Companies

---

Kathy Crawford, Community Volunteer

---

Shaina Freeman-Gonzalez, Raising Cane's

---

Tim Graves, Community Volunteer

---

Paula Kendrick, CMP

---

Tamala Lewis, Dignity Health Sports Park

---

Sheri Repp Loadsman, Community Volunteer

---

Amy Lupo, NASCAR

---

Luis Martinez, Marathon Petroleum

---

Megan McArdle, AON Risk Services

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Lisa Reddy, Prologis

---

Patricia Rothenberg, 72andSunny

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Harriett Switzer, Philanthropist

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David Traughber, Mattel

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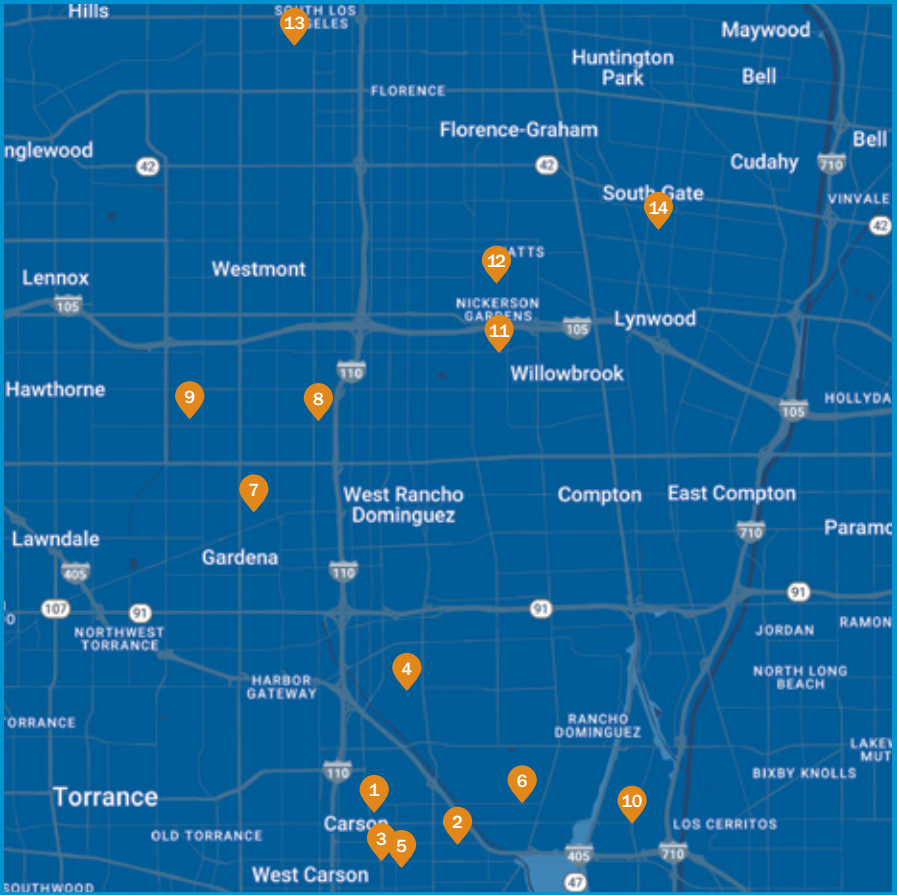
Paul Traughber, Acrisure

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Andy Waldbaum, Raymond James

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Randy Wilson, Norm Wilson & Sons, Inc



## Our Footprint

### CARSON

1. Main Street Clubhouse
2. Bonita Street STEAM Academy\*
3. Carson High STEAM School\*
4. Towne Ave. Elementary\*
5. Dolores Street Elementary\*
6. Del Amo Street Elementary

### GARDENA

7. 153rd St. Elementary
8. 135th St. Elementary
9. Purche Avenue Elementary

### LONG BEACH

10. Rancho Dominguez Preparatory\*

### LOS ANGELES

11. King/Drew Magnet High\*
12. Edwin Markham Middle\*
13. John Muir Middle \*

### SOUTH GATE

14. Independence Elementary

\*Beyond The Bell Partner Sites

### ADMINISTRATIVE OFFICE

1950 E. 220th Street, Suite 207  
Carson, CA 90810

## Get Involved!



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OF CARSON